E-1 (3/2007)

COLLECTIVE BARGAINING PERC STATE OF WASHINGTON

5. SHOWING OF INTEREST

of the employees in the bargaining unit.

A petition filed by an organization or employees must be accompanied by a

showing of interest indicating that the petitioner has the support of 30% or more

PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 112 Henry Street NE, Suite 300, Olympia, WA 98506 Mail: PO Box 40919, Olympia, WA 98504-0919

Phone: (360) 570-7300 Fax: (360) 570-7334 E-mail: filing@perc.wa.gov

PETITION FOR INVESTIGATION OF QUESTION CONCERNING REPRESENTATION

Instructions: www.perc.wa.gov/Forms/E-1-inst.pdf
Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC.

DO NOT WRITE IN THIS SPACE

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ORGANIZATION AFF Local 3889 REPRESENTATIVE Ricky Walsh CONTACT PERSON Mike Phillips President ADDRESS F. O. Box 4356 CITY, STATE, ZIP West Richland WA 99353-4005 TELEPHONE T03-554-9329 ext. ATTORNEY OR REPRESENTATIVE Ricky Walsh (ATTORNEY OR REPRESENT
CONTACT PERSON Mike Phillips, President ADDRESS P. O. Box 4356 CITY, STATE, ZIP West Richland WA 99353-4005 TELEPHONE 103-554-9329 ext. ADDRESS 62163 - 44 Pr. N.E. CITY, STATE, ZIP Benton City, WA 99300 - 8566 TELEPHONE 509-627-2572 ext.
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Shargaining unit desire to designate the petitioner as their The parties have never had a contract; OR NUMBER OF
/ exclusive bargaining representative.
DECERTIFICATION The employees in the bargaining unit no
longer wish to be represented by any employee eigenvalue of the disease inclusions, contract page or case/decision number.
EMPLOYER SELLION - DEMAND FOR VEGOCIALION 1110
employer has been presented with one or more demands for recognition (per attached documentation) and requests a
determination by the Commission.
EMPLOYER PETITION - INCUMBENCY QUESTIONED The
employer has a good faith belief (per attached documentation)
Uthat a majority of employees no longer desire to representation by
the incumbent bargaining representative.
4. OTHER RELEVANT FACTS Indicate one.
Additional information is set forth on separate sheets of paper attached to this petition.

6. AUTHORIZED SIGNATURE FOR PETITIONER

PRINT NAME DAMON Bryan

TITLE Presid



PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 112 Henry Street NE, Suite 300, Olympia, WA 98506
Mail: PO Box 40919, Olympia, WA 98504-0919

Phone: (360) 570-7300 Fax: (360) 570-7334 E-mail: filing@perc.wa.gov

PETITION FOR INVESTIGATION OF QUESTION CONCERNING REPRESENTATION

Instructions: www.perc.wa.gov/Forms/E-1-inst.pdf Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC.

☐ Amended Petition in Case

A petition filed by an organization or employees must be accompanied by a

of the employees in the bargaining unit.

showing of interest indicating that the petitioner has the support of 30% or more

DO NOT WRITE IN THIS SPACE

April March Communication of the Communication of t

2009 JUN - 1 AM N: 00

1. PARTIES The petitioner claims that a quesstion concerning rep	presentation exists involving certain employees of the employer named below.
1101 01 11	ATTORNEY OR
EMPLOYER Bonton County Fire District #4	REPRESENTATIVE
CONTACT PERSON Mike Spicing	ADDRESS
CONTACT PERSON Mike Spring ADDRESS 2604 Bambing Range Ro	
CITY, STATE, ZIP Wast Richland WA 99353	CITY, STATE, ZIP
TELEPHONE 589-967-2945 ext.	TELEPHONE ext.
FAX	
FAXE-MAIL	E-MAIL
	ATTORNEY OR
PETITIONER /AFF Local 1052	
CONTACT PERSON Demon Bryan, President	ADDRESS 62103-44 Po ALE
ADDRESS P.O. Box 607	Will the territory of the second seco
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CITY, STATE, ZIP Richland, WA 99352	CITY, STATE, ZIP Benton C.ty, WA 99320-8566
TELEPHONE <u>509 - 598 - 6292</u> ext.	FAV 509 - 1027 - 3812 GAL.
FAX E-MAIL <u>Atca boyan @ cebridge . n.</u>	FAX et E-MAIL <u>rwalsh@iaff.org</u>
E-MAIL Atce bryan W cebridge . D.	et E-MAIL TWATSH WIGHT NO
	The parties are not currently represented for bargaining; OR
<u>&</u>	The employees involved are currently represented by the organization below:
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CONTACT DEPON ALL PINE Prest +	ADDRESS 62103 - 44 Pr N.E.
ADDRESS P. O. Box 4356	10011200 67103 - 1711 10.6.
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CITY, STATE, ZIP West Richland WA 99353-40	
TELEPHONE <u> </u>	TELEPHONE 509-627-2878 ext.
FAX	FAX
FAX	FAX E-MAIL _ walsh @iaff.org
2. DESIGNATION OF REQUEST Indicate one.	3. BARGAINING UNIT
RECOGNITION REQUEST The petitioner requests certification	EMPLOYER'S PRINCIPAL BUSINESS DEPARTMENT OR DIVISION INVOLVED
O as exclusive representative of the barganing unit.	Fire District
CHANGE OF REPRESENTATIVE The employees in the	COLLECTIVE BARGAINING AGREEMENT Indicate one.
bargaining unit desire to designate the petitioner as their exclusive bargaining representative.	The parties have never had a contract; OR NUMBER OF
DECERTIFICATION The employees in the bargaining unit no	A copy of the parties' current (or most recent) collective
longer wish to be represented by any employee organization.	bargaining agreement is attached.
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employer has been presented with one or more demands for	
Precognition (per attached documentation) and requests a	
determination by the Commission.	
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4 OTHER RELEVANT FACTS Indicate one.	
Additional information is set forth on separate sheets of paper attached to this petition.	
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PRINT NAME DAWON

E-1 (3/2007)



PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 112 Henry Street NE, Suite 300, Olympia, WA 98506 Mail: PO Box 40919, Olympia, WA 98504-0919

Phone: (360) 570-7300 Fax: (360) 570-7334 E-mail: filing@perc.wa.gov

PETITION FOR INVESTIGATION OF QUESTION CONCERNING REPRESENTATION

UESTION CONCERNING REPRESENTATION

☐ Amended Petition in Case

DO NOT WRITE IN THIS SPACE

TORIAN Marie Hally (17)

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Instructions: www.perc.wa	n.gov/Forms/E-1-inst.pdf Applicable Rules: C	hapters 10-08, 391-08 and 391-25 W	/AC.
•	Sinter County Fire District #4	ATTORNEY OR	
CONTACT PERSON	Mike Spring	ADDRESS	
ADDRESS	Mike Spring Range Ra	J	
CITY, STATE, ZIP	Wast Richland WA 99353	CITY, STATE, ZIP	
TELEPHONE	509-967-2945 ext.	TELEPHONE	ext.
FAX		FAX	
E-MAIL		E-MAIL	
PETITIONER	IAFF Local 1052	ATTORNEY OR REPRESENTATIVE	Bicky Walsh 62103-44 Pr NE
CONTACT PERSON	Pamon Bryan, President	ADDRESS	62103-44 Pr NE
ADDRESS	P.O. Box 607		
CITY, STATE, ZIP	Richland WA 99352	CITY, STATE, ZIP	Benton City WA 99320-8566
	.509-588-6292 ext.		709-627-2872 ext.
FAX	*		
E-MAIL	Atce hovan @ cebridge . n.	et E-MAIL	rwalsh @ iaff. arg
		The parties are not currently repres	,
ORGANIZATION		The employees involved are currer	Ricky Walsh 62103 - 74 Pr N.E.
CONTACT PERSON	Mike Phillips, President	ADDRESS	62103 - 74 Pr N.E.
ADDRESS	P.O. Box 4356		<u> </u>
	West Richland WA 99353-40	CITY, STATE, ZIP	Benton C.ty, WA 99320-8566
	703-554-9329 ext.	TELEPHONE	509-627-2872 ext
FAX	M5Phillips & Firehousemail.com	FAX	
			rwalsh @iatt.org
	OF REQUEST Indicate one.	3. BARGAINING UNIT	
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4. OTHER RELEVA Additional information attached to this petitio	INT FACTS Indicate one. is set forth on separate sheets of paper in.		

5. SHOWING OF INTEREST

A petition filed by an organization or employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.

6. AUTHORIZED SIGNATURE FOR PETITIONER

PRINT NAME DAMON BYAND
SIGNATURE 1 200 500

DATE 5/27/2009



Benton County Fire Protection District #42000 July - Professional Fire Fighters Association Local 3889

412:00

March 4, 2009

Local 1052 Richland, WA

Local 3889 is submitting this letter as a formal request for merger of Local 3889 into Local 1052. Several discussions have occurred with Mr. Walsh in regards to Local 3889 dissolving and its current members transferring to Local 1052.

All members of 3889 have discussed this issue over several meetings and have come to the conclusion that the merger would be beneficial for all involved. Local 3889 currently consist of 6 members and 1 associate member. All 6 members are junior in education about the IAFF Union when compared to Local 1052. The median experience level is three years. With this merger Local 3889 would have a much improved level of representation in all aspects of the IAFF Union.

It is with great respect that Local 3889 is approaching the members of 1052 requesting this merger. Thank you again for taking time to address this issue and Local 3889 is looking forward to the discussion that will follow.

Respectfully submitted,

Mike Phillips

President

MINUTES OF IAFF LOCAL #1052 Regular Meeting – April 2, 2009

Meeting called to order at 7:00 by VP Van Bee	ieek	Be	an	V	P	V	by	00	7:	at	order	to	called	1eeting	Λ
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Roll call of officers:

19 Members present:

Minutes from last month's meeting were read and approved.

Treasurer's report was read. Outstanding bills were noted.

COMMITTEE REPORTS:

UNFINISHED BUSINESS:

The letter from Local 3889 was brought up.

Motion 2009-04-1

Bro Brines moved to merge local 3889 into Local 1052. Sec by Bro Denney. Discussion followed. The motion was *Adopted*.

NEW BUSINESS:

Meeting adjourned at 7:45

Minutes that were not pertinent to the petition have been deleted by Sec/Treas. Sharp



Benton County Fire Dist#4 Professional Firefighters L3889

Dear Ms. Iverson:

This letter is to verify the membership of IAFF Local 3889 discussed the idea of merging into IAFF Local 1052 and having them represent us as a separate bargaining unit within their Local. After thoroughly discussing the issues of doing this the membership of Local 3889 voted, by secret ballot, to pursue this merger.

Should you have any questions about this, please do not hesitate to contact me.

Sincerely.

Mike Phillips, President

IAFF Local 3889 509-627-1136



Richland Fire Fighters Local 1052

P.O. Box 607 Richland, Washington 99352



President DAMON A. BRYAN

Secretary - Treasurer _

TIM C. SHARP

May 26, 2009

BCFPD#4 Commission Chief Mike Spring

This letter is to inform you that at the request of the membership of Local 3889, IAFF Local 1052, the Richland Firefighters, have filed a petition with the Washington State Public Employment Relations Commission and the International Association of Firefighters to allow the merger of Locals 1052 and 3889. The members of Local 3889 would become a separate bargaining unit within Local 1052 and be represented by Local 1052 once that merger is completed.

Enclosed you will find a copy of the petition filed with PERC.

Should you have any questions on this, please feel free to contact one of the IAFF Local 1052 officers listed below.

Fraternally,

Damon Bryan /

509-588-6292

Michael van Beek 509-396-5423 Tim Sharp 509-547-9783



Richland Fire Fighters Local 1052

P.O. Box 607 Richland, Washington 99352



President DAMO

DAMON BRYAN

May 26, 2009

Secretary - Treasurer ___

TIM C. SHARP

Ms. Iverson Public Employment Relations Commission P O Box 40919 Olympia, WA 98504-0919

2009 JUN - 1 - 1/11/0: 59

Dear Ms. Iverson:

This letter is to request that the Public Employment Relations Commission (PERC) allow the members of IAFF Local 3889 to merge into IAFF Local 1052, as a separate bargaining unit, represented by Local 1052. The membership of Local 3889 discussed this and voted to pursue a merger into Local 1052. Local 1052 discussed this at their March and April meetings this year and voted to accept Local 3889 into Local 1052, subject to the approval of both the PERC and the International Association of Firefighters (IAFF). We are hereby requesting approval from PERC for this merger of Locals 1052 and 3889 to occur.

Should you have any questions, please do not hesitate to contact one of IAFF 7TH District Vice President Ricky Walsh or us.

Fraternally,

Damon Bryan 509-588-6292

Tim Sharp 509-547-9783

Enclosures:

- 1) PERC Form E-1 (Original and 2 copies)
- 2) Copy of letter from 3889 requesting merger
- 3) Copy of 1052's motion to allow 3889 to merge with 1052
- 4) A letter from Local 3889's President stating their membership voted to merge
- 5) Copy of letter notifying BCFPD#4 of our intent to pursue a merger